



Springwell Park

Springwell Park Equality objectives

2022-2026

Objective	Success criteria	Actions and Persons responsible	Timescale and monitoring
1.To raise awareness of unacceptable language and promote the use of positive language	<p>Pupils always speak appropriately to one another and people beyond school.</p> <p>All pupils feel supported . The school ethos and curriculum continue to promote respect for differences.</p>	<p>Harmful behaviour workshops Y5/Y6 – LG leading worksheet</p> <p>Learning mentor to work with individual pupils – NS</p> <p>Pastoral officers to support in class</p> <p>Phone calls home to parents if necessary</p>	<p>Workshops have been completed</p> <p>NS leads friendship groups</p>
2.To raise awareness of diversity and culture	<p>Improve understanding and tolerance of people from different cultures /religions</p>	<p>Assemblies, cultural visits, visitors that raise awareness of diversity</p> <p>Review books in school libraries to ensure they reflect modern society- TH/EB Achieve school of Sanctuary status and continue to work with them- CK</p> <p>Adopt new Sefton RE scheme – ZD</p> <p>To incorporate different places of worship into the school visits programme</p>	<p>Assemblies are carefully planned</p> <p>New books in school library that reflect a range of diversity and culture. Need to extend this further to class libraries</p> <p>Received picture books from School of sanctuary in a range of languages to support EAL pupils.</p> <p>New Sefton RE curriculum introduced those revisits religions to deepen understanding</p>
3.To raise awareness of different types of relationships within society and promote positive attitudes	<p>Everyone treated with dignity and respect in our community</p> <p>Zero tolerance for discrimination</p>	<p>PSHE healthy relationships curriculum is embedded in school</p> <p>Resources used reflect a variety of families and encourage discussion</p> <p>Books in the class and library reflect modern society and our LBQT community</p>	<p>PSHE curriculum is firmly in place</p> <p>Increased use by teachers of resources featuring LBQT community</p> <p>Books purchased for the Y6 class library that reflect different families.</p>